

Job title	Class 2 Driver	Date: July 2025
Reports to (title)	MRF Supervisor	
Contract/department	Fixed Term Contract – Ending March 2026 10.00am – 6.00pm Monday - Friday Operations – Materials & Treatment	
Location	Based at our Leslie Road Winsford Hub, Cheshire West and Chester (and any location as may reasonably be required)	

Job Purpose

The post holder will be a Class 2 driver that has a high level of driving competency and drives safely with respect for the environment and the public. Additionally, if at times there are vehicle availability issues, you will be required to work in any area of current or future operations that may be part of the Cheshire West Recycling services contract.

Your duties will include the driving of vehicles and working manually in support of the services, working towards providing a high-quality, cost-effective service to our clients. You will ensure that you always comply with Health & Safety legislation. You will ensure compliance with Cheshire West Recycling's Policies and Contract specifications.

You will report immediately to your supervisor any matters which may have an adverse effect on your ability to perform the service for which you are employed and any matter which may have an adverse effect on the performance of the services themselves.

You will be required to act in a manner which is in the best interests of the company at all times and have due regard for the quality of your work, as well as the company's health and safety requirements.

Principal Accountabilities

- To establish working relationships with Managers, Supervisors and other staff.
- To carry out your responsibilities in an efficient and safe manner, ensuring that health & safety matters and customer site rules are adhered to.
- To ensure that when driving, all transport legislation including driver's hours and vehicle defect reporting is adhered to, the vehicle is driven in a safe and courteous manner and ensure the fuel efficiency is maximised, and that the vehicle always remains in legal tolerance.
- Ensuring that all operational work is carried out to specification and to the complete satisfaction of the Fleet Services Team, ensuring all delivery, collection notes and paperwork are correct.

- To ensure that all allocated works are completed within the notified timescales.
- To always behave in a manner that is befitting of a Cheshire West Recycling employee and that you do not act in a manner that may bring the company or its Shareholder into disrepute.
- To carry out any other reasonable request as detailed by the Fleet Services team or any authorised person.
- Supporting other crews as directed by your supervisor to ensure services are completed on time.
- Maintain cleanliness of company vehicles and wear uniform and any PPE provided
- Ensure the yard is kept in a tidy manner as far as reasonably practical.
- Ensure applicable checks are undertaken and site closure is carried out responsibly at the end of the day.

The postholder must hold a valid Category Class C licence and CPC card

NOTE:

Notwithstanding the detail in this job description, the job holder will undertake such work as may be determined by the Manager from time to time, up to or at a level consistent with the Principal Responsibilities of the job.

Cheshire West Recycling operates across several locations and the postholder will be expected to work flexibly across all locations in line with business requirements.

Person Specification

Values | Safe | Responsible | Trusted | Innovative

Experience / Qualifications (Essential)	<ul style="list-style-type: none"> • A current and valid Class 2 Licence (Category C) • At least 12 months Class 2 experience of driving on UK roads • Drivers CPC card essential • An understanding of the law relating to drivers' hours regulations and tachograph
Experience/ Qualifications (Desirable)	<ul style="list-style-type: none"> • Loading shovel • FLT or similar • Hook loader experience - advantageous
Skills and Aptitudes	<ul style="list-style-type: none"> • The ability to work with minimum supervision • Good communication and organisational skills • Confidence to ensure the site is locked and secured at end of working day.
Other Requirements	<ul style="list-style-type: none"> • Possibility of future weekend working