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| **Job title** | Yard & Plant Operative  | **Date:**  |
| **Reports to (title)** | Yard Supervisor |
| **Contract/department** | Operations – Materials & Treatment  |
| **Location** | Cheshire West and Chester (any location as may reasonably be required) |

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**Job Purpose**

The post holder may be involved in working in any area of current or future operations, including but not limited to Refuse Collection, Recycling, Street Cleansing, Grounds Maintenance and any other duties that may be part of the Services Division either now or in the future. Your duties will include working manually in support of the services, working towards providing a high quality, cost effective service to our clients. You will ensure that you comply with Health & Safety legislation at all times. You will ensure compliance with Cheshire West Recycling’s Policies and Contract specifications as will be advised to you from time to time. You will report immediately to your line manager any matters which may have an adverse effect on your ability to perform the service for which you are employed and any matter which may have an adverse effect on the performance of the services themselves.

**Principal Accountabilities**

* To establish working relationships with Managers, Supervisors and other staff.
* To carry out your responsibilities in an efficient and safe manner, ensuring that Health & Safety matters are at the forefront at all times.
* To ensure that when driving plant, all daily plant checks are carried out and that the truck is driven in a safe and courteous manner, and that the truck remains within legal tolerance at all times.
* Ensuring that all operational work is carried out to specification and to the complete satisfaction of your Supervisor and Management.
* To ensure that all allocated works are completed within the notified timescales and that your Supervisor is notified prior to leaving the workplace.
* To behave at all times in a manner that is befitting of a Cheshire West Recycling employee and that you do not act in a manner that may bring the Company, the Client or its agents into disrepute.
* To ensure that you follow the instructions of any authorised person at all times.

NOTE

Notwithstanding the detail in this job description, the job holder will undertake such work as may be determined by the Manager from time to time, up to or at a level consistent with the Principal Responsibilities of the job.

Cheshire West Recycling operates across several locations and the postholder will be expected to work flexibly across all locations in line with business requirements.

**Person Specification**

Values | Safe | Responsible | Trusted | Innovative

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| **Qualifications**  | * Loading Shovel
* FLT
* Baler Operations
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| **Experience**  | * Loading Shovel or similar
* FLT or similar
* Baler Operations or similar
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| **Skills and Aptitudes** | * Ensuring the yard is kept in a tidy manner as far as reasonably practicable
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| **Other Requirements** |  |