

At Cheshire West Recycling we're looking for Fixed Term Contract Loaders to join our busy team delivering high-quality and cost-effective services, emptying household waste into collection vehicles. Become One of Our Own and you will receive a competitive salary and generous employee benefits package.

We work with the communities we serve, leading positive environmental change to create clean and safe places to live and work for future generations. People are at the heart of everything we do, and everybody has a part to play. Through Our Values we deliver exceptional services to our customers in a safe and carbon efficient way. We act responsibly and take ownership; we're trusted because we are reliable and do what we say we'll do, and we work together to innovatively drive improvement.

Cheshire West Recycling operates across west Cheshire and the post holder will be expected to work across all locations in line with business requirements.

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|---------------------|--|--------------------|
| Job title           | Fixed Term Contract – Loader<br>(Ending December 2026)                                   | Date: January 2026 |
| Reports to (title)  | Operations Supervisor  |                    |
| Contract/department | Operations   |                    |
| Location            | Hub based at Winsford - Cheshire West<br>(or any location as may reasonably be required) |                    |
| Salary              | £26,759.79 basic pay, pro rata   |                    |

### Job Purpose

To work manually as part of a crew to collect all waste and recycling as directed, in line with the contract specification, delivering services to provide a high-quality, cost-effective service on behalf of Cheshire West Recycling.

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## Principal Accountabilities

- To create a good working relationship with managers, supervisors, and other colleagues, working as part of a team and, if required, independently.
- To follow our health and safety procedures and existing regulations regarding, vehicle, sites, wearing of uniform and as PPE issued.
- To complete all operational work is carried out to a high standard and to the satisfaction of your supervisors.
- When required to act as a reversing assistant in the safe manoeuvring of the vehicle.
- To ensure that all allocated works are completed within the notified timescales and that you attend morning and end of day debrief.
- To assist the driver in updating the PDA tablet during the working day. Ensuring that any waste/recycling not presented at the allocated point is recorded.
- To ensure that all duties are carried out correctly and safely when loading waste/recycling and spillages are cleared up immediately.
- To assist the driver in carrying out and recording of routine maintenance, daily checks, defect reports and vehicle washing.
- To support in achieving our business objectives and complying with all procedures in line with the ISO accreditations.
- To manage your own professional development to continually learn, and complete relevant training specific to your role, to build resilience and manage and maintain personal wellbeing.
- Reflect Our Values through your actions and behaviours.

### NOTE

Crews generally operate Monday to Friday with the occasional weekend working.

From time to time, you may need to undertake work as determined by your supervisor up to or at a level consistent with your role.

Cheshire West Recycling operates across several locations, and you will be expected to work flexibly across all locations in line with business requirements.



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## Person Specification

Our Values: Safe | Responsible | Trusted | Innovative

|                             |  |                      |
|-----------------------------|--|----------------------|
| <b>Experience</b>           | <ul style="list-style-type: none"> <li>Knowledge of the local area (Desirable)</li> <li>Experience in the Waste/Recycling Sector (Desirable)</li> <li>Experience with using work/round planning software (e.g. Collective) (Desirable)</li> </ul>  | CV/I<br>CV/I<br>CV/I |
| <b>Skills and Aptitudes</b> | <ul style="list-style-type: none"> <li>Ability to communicate with others in a calm and professional manner (Essential)</li> <li>Able to work as part of a team and self-motivated to maintain a high degree of productivity during the working day. (Essential)</li> <li>Flexibility and good work ethic (Essential)</li> </ul> | CV/I<br>CV/I<br>CV/I |
| <b>Other Requirements</b>   | <ul style="list-style-type: none"> <li>A full UK driving licence (Desirable)</li> </ul>  | CV/I                 |

### Assessment Key:

CV = CV / Application Form, I = Interview, T = Test/Assessment, QC = Qualification Certificate

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